Medical Service Corp

NMC Portsmouth Briefing

CAPT Mark Bernier
Career Planner
Medical Service Corps
United States Navy

Policy for Personnel Planning

- People are Navy's most valuable asset.
- Navy must attract and keep top quality individuals.
- Goal is to promote people to the highest grade or rank according to abilities.
- ***Training and education are vitally important in accomplishing these things***

Personnel and Corps Planning

- We have approx 166 training billets
- These billets train MSCs for jobs and keep them competitive for advancement.
- Competition for training opportunities is a GOOD thing!
- So why don’t we have stiff competition for every training opportunity?

Specialty Leaders

Are not the *Problem,*

But are a big part of the *solution*!

SPECIALTY LEADERS

- Specialty Leaders are critical to the education and training process. Their role provides essential specialty focus and expertise to the construction of the training plan.
- Specialty Leaders need to focus the need for training on billet requirements. Our training plan should be planned and implemented to ensure that we have people trained appropriately to accomplish the requirements of the jobs they will perform.

SPECIALTY LEADERS

- Specialty Leaders are essential in identifying training opportunities that will benefit their community and improve the contributions of our officers and our Corps.
- They are a critical player in assisting individuals with the application process and in identifying the best candidates for selection.

MSC TRAINING CALENDAR

- Training Proposals Due - October
- Training Opportunities Announced - February
- Intent to Submit Applications Due - April
- Training Applications Due - July
- Training Selections Announced - September

* Director's Training, CBRNE, and Managed Care incorporated into DUINS Process.

FY 04 Quotas and Applications

Specialty	PhD	Other	Masters
Health Care Administration			
FTOST Health Care Admin		3/2	1/2
FTIST Health Care Admin (Managed Care) 2/5			
Army Baylor	8/2		
Financial Management	3/2		
Medical Logistics		2/2	
Patient Administration			
Information Management		2/2	
Manpower Systems Analysis		3/2	
Education & Training Management		3/2	
Medical Construction Liaison			

FY04 Quotas and Applications

Healthcare Sciences Other		Masters	PhD
Industrial Hygiene (EPA)		2/2	1/1
Environmental Health	2/2	1/1	
Medical Technology 2/2 (Blood Bank)		1/1	(1 ETMS, if avail)
Aerospace Physiology	1/1		
Radiation Health		2/2	1/1
Microbiology			
Biochemistry			
Entomology			
Aerospace Experimental Psychology			

FY 04 Quotas and Applications

Clinical Care Providers Other	Masters	PhD
Physician Assistant **3/3 (Ortho)**	**1/3**	
Pharmacy **1/1 (Residency)**	**2/5 (incl 1 IM/IT)**	
Optometry **(Residency)**		**1/1**
Clinical Psychology **2/1 (Child)** **1/1(Neuro)**		
Physical Therapy	**2/2 (MS or DPT)**	
Dietetics	**1/1**	

Take Home Message

- We are a quality organization
- Resources are LIMITED
- We are planning for our future
- Continuous learning is important in our culture
- Training to requirements are essential
- Each individual MSC officer is responsible for their career BUT Specialty Leaders Help a Lot!

MSC Career Planner

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QUESTIONS?
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